The USC Career Center staff are allies of USC’s LGBTQ+ communities. We offer a wide range of resources and services through drop-in and scheduled appointments, as well as events and workshops with many LGBTQ-friendly employers. You can also find career management information 24/7 on connectSC.
Networking

Not sure if a company is LGBTQ+ friendly? Consider utilizing LinkedIn to find alumni at the organization and set up an informational interview. Ask about the culture, especially around diversity.

Utilize the Career Network within connectSC to find LGBTQ+ professionals and request a connection to seek their advice.

Discover if an organization is LGBTQ+ friendly by researching their website. A commitment to diversity and inclusion is potentially a sign of the organization’s support for the LGBTQ+ community.

Consider joining an LGBTQ+ professional organization. The Human Rights Campaign (HRC) has a list of organizations at http://www.hrc.org/resources/lgbt-professional-and-student-associations. Attend a local chapter meeting or national conference, meet fellow LGBTQ+ professionals, ask about their feelings of inclusion at work, and take note of organizations for which they work.

Check the HRC corporate equality index. http://www.hrc.org/campaigns/corporate-equality-index
Resumes

If you are a member of an LGBTQ+ organization on campus, there is a debate on whether or not to include the name of the organization on your resume. In a just world, the focus of your resume would always be on your accomplishments, skills, leadership, and abilities that are demonstrated throughout your involvement on campus.

Your decision to include LGBTQ+ organizations may depend on your comfort level in discussing your experience. Some organizations will value your participation in LGBTQ+ organizations, particularly LGBTQ+ service providers or “gay-friendly” companies. If an organization might discriminate against you or make assumptions because of your LGBTQ+ campus involvement, you might want to ask yourself: do you want to work for an organization that does not value your LGBTQ-affiliated organizations and activities?
Interviews

Remember, it is illegal for an interviewer to ask about your sexual orientation or gender identity. The focus of interviews should be around your ability to perform the essential functions of the job rather than your sexual orientation or gender identity expression. It is your choice to disclose your sexual orientation or gender identity. This can happen during the interview, when the job is offered, in the workplace, or not at all.

If you are interviewing with an LGBTQ+ service provider or focused organization, consider coming out in the interview. Your identity could be viewed as an asset. You can be subtle or direct.

Ask questions such as “Can you tell me more about diversity in your organization and the initiatives that are already in place?” Their answer may provide you with the information you need to determine if the organization is LGBTQ+ friendly. Wear professional attire in accordance with your gender expression.
CAREER CENTER EVENTS

Career Fair
The Career Center hosts a Fall and Spring Career Fair. Employers participate in the Career Fairs to recruit for full-time, part-time, and internship opportunities.

Investigate Industries and Internships (i3)
i3 is designed for students exploring career options and looking to take the next step. At an i3 event in the fall or spring, you can network with employers looking to hire interns and hear them speak about how they broke into their respective industries.

Diversity and Inclusion Recruiting Night
Held in the spring semester, the Diversity & Inclusion Recruiting Night is hosted in partnership with the Queer, Asian Pacific American, Black, and Latino/a/x student populations. This event helps employers recruit diverse students in their companies.
USC CAMPUS RESOURCES

**LGBT Resource Center**
The LGBT Resource Center located in STU 202, provides support, education, and advocacy for LGBTQ+ and Ally undergraduate and graduate students.
http://lgbtrc.usc.edu; lgbt@usc.edu

**Lambda LGBT Alumni Association**
The USC Lambda Alumni Association connects lesbian, gay, bisexual, transgender and ally Trojans to each other and the university via professional, social, and service opportunities.
http://alumnigroups.usc.edu/lambda/

**Queer & Ally Student Assembly (QuASA)**
As a part of the programming branch of Undergraduate Student Government, QuASA creates events and programs designed to highlight the culture and community of queer students at USC. QuASA has the following field-specific member organizations:
- Queers in Engineering, Science, and Technology (QuEST)
- Queer Cut (School of Cinematic Arts)
- SpectrumSC (Marshall School of Business)
http://www.quasa.org/; quasa@usc.edu

**Queer Graduate Alliance (QGA)**
The Queer Graduate Alliance provides a forum for all LGBTQ+ graduate/professional students to gather for social and professional development opportunities. QGA also aims to engage with the USC graduate student community on issues of importance to LGBTQ+ individuals. QGA serves as an umbrella organization for the following school-specific queer student organizations:
- Marshall GALA
- MedLambda (Health Sciences Campus)
- MSW Rainbow Alliance Caucus
- OUTLaw (Gould School of Law)
- Price Queer Policy Caucus (QPC)
- Society of Queers and Allies in Dentistry (SQuAD)
The following are some resources for finding LGBTQ+ support, scholarships, and employment:

- **College Scholarships.org** - [http://www.collegescholarships.org/scholarships/lgbt-students.htm](http://www.collegescholarships.org/scholarships/lgbt-students.htm)
List of LGBTQ+ scholarships.

Includes job listings for college and university positions.

- **FinAid.org** - [http://www.finaid.org/otheraid/lgbt.phtml](http://www.finaid.org/otheraid/lgbt.phtml)
List of Financial Aid Links for LGBTQ+ students.

This index rates companies on a long list of criteria to determine if they are a healthy organization for the LGBTQ+ community.

List of scholarships for LGBTQ+ students.

Search jobs using keywords like “LGBTQ” or “gender” to find LGBTQ+ work and organizations and LGBTQ-friendly job postings. Filter by type of opportunity and location.

- **lgbtconnect.com/index.php & outandequal.com**
These sites (operated by WorkplaceDiversity.com) provide corporate recruiters with a tool to seek and hire diverse candidates. Job seekers can utilize these sites to find positions and to connect with employers who promote diversity and inclusion within the workplace.

- **MoneyGeek.com** - [https://www.moneygeek.com/education/college/resources/lgbtq-students/](https://www.moneygeek.com/education/college/resources/lgbtq-students/)
A comprehensive guide for students, their families, and educators that offers insight to the challenges and concerns that are specific to the LGBTQ+ community.

A professional society that advocates for lesbian, gay, bisexual, transgender, and queer students and professionals in science, technology, engineering, and mathematics.

- **Out For Work** - [http://outforwork.org/](http://outforwork.org/)
A nonprofit dedicated to preparing and empowering LGBTQ+ college students and their allies for the workplace.

- **University LGBT/Queer Programs** - [http://www.people.ku.edu/~jyounger/lgbtqprogs.html](http://www.people.ku.edu/~jyounger/lgbtqprogs.html)
Find LGBTQ+ studies and related undergraduate and graduate degree programs, including study abroad programs.

Social justice organization dedicated to advancing the equality of transgender people through advocacy, collaboration, and empowerment.