

USC University of
Southern California


Executive Summary


USC Career Center


USC Student Affairs


2017


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Welcome from the Executive Director



The mission of the USC Career Center remains to “enhance career development through partnerships and innovative technology in preparation for global career aspirations.”

The USC Career Center, and indeed the delivery of career development, is no longer confined by a central location or by physical confines. The career success of Trojans is now facilitated throughout the USC community. In part this is accomplished through partnerships and collaborations, but it is carried out more poignantly by integrating career development throughout a student’s experience.

With a commitment to the career plans and professional development of all undergraduates, the University of Southern California has created the "USC Career Pathfinder" to offer career advising for all undergraduate students in a coordinated, technology-supported, high-touch, and progressive fashion. The plan creates an undergraduate student experience that is unique to USC and leads undergraduate students to explore options, complete internships, and consider after-graduation plans, such as employment, fellowships, and professional or graduate school options. Regardless of major, all students have access to the most current and accessible building blocks for their post-USC launch.

The Career Pathfinder process is accomplished through enhanced connections between students and the four groups that primarily support career planning and student mentoring – faculty, academic advisors, career counselors and alumni. The entire USC community of central and school-based career services together with academic advisors, faculty members and alumni become the purveyors of the program.

USC has uniquely transformed the approach to career development from an office which a student may, or may not, visit to an integrated approach within the undergraduate student experience. The USC Career Center plays the critical role in initiating and implementing career-related centralized technologies, imparting best practices in career services university-wide, offers a certificate in career planning and resources to all academic advisors, works closely with faculty as they guide student career choices, and has created the tools and capacities which serve as a bridge between Trojan alumni and all current students – graduate and undergraduate. The Career Center provides specialized programming and resources for diverse and defined student populations often in coordination with other programs and offices including cultural centers, first-generation programs, and international students.

In effect, the USC Career Center has removed its walls, opened its doors, taken off our roof, and has embraced and fully supports the entire USC community as we, together, make sure that every Trojan is launched and succeeds in his or her professional pursuits.

Carl Martellino, Executive Director

Impressions of the Career Center



“We were very impressed with students’ preparation. They all came prepared with questions and resumes! We were really grateful for the time USC took in preparing their students.” - *Murphy Research*

“Loved my career advisor’s enthusiasm. It felt like she really cared about me, my resume, and how to prepare me to enter the world.”

First time there, [I] will certainly return and pass information on to my friends!” - *Anonymous*



“When people see a PhD student they assume that we have our careers all planned out and know exactly what we want to do and how to do it. However, having a career goal and actually being knowledgeable about that career path are two entirely different things. Attending the 6th Annual USC Beyond the PhD and Postdoctoral Career Conference allowed me to hear directly from people who have finished their PhD and are working in industry and academia. The many different speakers gave me insight and vision on how to approach my future career goals. They also gave me the confidence to aim far and pursue the dream job. I would recommend any PhD student, Postdoctoral Fellow, and even Masters Student to attend this conference for guidance and inspiration along their journey.” - *Joseph, PhD Candidate*



“I believe that a strong mentor-mentee relationship includes open communication, trust, and acceptance. With my mentor, I feel like there was no question I couldn’t ask. She actually invited so many more questions, and then went beyond that with extra advice as someone who has more experience.” - *Anonymous First Generation Mentee*

Internship Overview

Investigate Industries and Internships (i3)

Over the course of eight days during the Fall 2016 and Spring 2017 semesters, 95 employers from 8 different industries participated in this newer program that combined the internship fair component of Internship Week with the career exploration panels of Explore @4. A sample of this year's employers included: Accenture, the County of Los Angeles, Fox, FTI Consulting, Johnson & Johnson, Live Nation, Union Bank, Peace Corps, The Walt Disney Company, Ticketmaster, Viacom Media Networks, and Visa. Over 650 students participated in i3 this year by networking with employers and learning about available opportunities and potential career paths in various fields.

2017 Global Fellows International Internship Program

15 organizations hosted 26 USC students for internships this summer. For the past seventeen summers, the USC Career Center has sent over 389 students to live and work in Asia for an eight-week cultural and professional internship experience with the generous funding from the Freeman Foundation. Undergraduate students, from all majors, were selected from a competitive application pool and interview process to work directly with Asian organizations including: American Chamber of Commerce, China Credit Information Service, Ltd., Commonwealth of Pennsylvania, GZM Cosmo, Hang Lung Properties Limited, Harilela (George) Limited, JW Marriott Hotel, Konew Financial Express Limited, Lee Kum Kee Family Foundation, National Taiwan University Office of International Affairs, Richemont Asia Pacific Ltd, and TUSA. To assist students with their transition, the Career Center held three pre-departure events including an orientation, cross-cultural training, and a send-off reception. This once-in-a-lifetime experience continues to educate Trojans on multiple levels about international business, history, and politics. They enthusiastically report that they return to campus with a new view on globalization and culture.

2016-2017 First Generation College Student Mentor Program

This year 28 students and 27 alumni participated in the First Generation Mentor Program. The Career Center's First Generation Mentor Program allows undergraduate students to experience the world of work through a mentorship that focuses on professional development by fostering a relationship with USC alumni who were also first-generation college students. Student mentees receive career guidance, networking advice, and support from their mentors and Career Center staff. As a requirement of the program, the USC Career Center hosts monthly professional development events, including a networking mixer, a mock career fair, and an etiquette dinner.

First Generation Scholarship Program

In collaboration with our mentorship program and campus partners, we continued the scholarship opportunity for first-generation students seeking to gain hands-on work experience during the summer. This year, five students were selected through a competitive selection process and awarded a \$2,000 scholarship each. Students gain insights into their career fields of interest through unpaid opportunities that might have otherwise been difficult to participate in without the scholarship. The program also was selected by the Senior Class of 2017 for funding from this year's Senior Class Gift.

Internship-Net

The Career Center is a part of the Internship-Net (iNet), the global network listserv for internship professionals in education, business and the non-profit sector. Approximately 2,000 internships were posted in 2016-2017 through iNet. Duke, Georgetown, Gonzaga, Harvard, MIT, NYU, Northwestern, Penn, Rice, University of San Francisco, and Yale are some of the signature schools that belong to iNet.

Employer Relations and Research Overview

University-Wide Employer Relations

The Employer Relations and Research team collaborated with school-based career services offices and professionals across the campus to encourage and foster a University-wide model for providing career services to all USC students. We initiated the formation of a university-wide Employer Relations group to meet each semester to discuss open recruitment issues, and coordinate employer outreach efforts. The Employer Relations and Research team hosted the second annual Summer Open House for new employers and campus partners to meet and share about the different ways employers can recruit at USC holistically. We also took the lead in creating and updating existing recruitment policies to share with our campus colleagues. For example, we updated the employment visa sponsorship language in connectSC to be clearer for employers and students while maintaining compliance with the Department of Justice's guidelines. We shared the Career Center's fraudulent job posting protocol with all the career services professionals to prevent fraudulent employers from using any of our platforms to connect with our students, and added new language educating employers on what constitutes appropriate volunteer positions in connectSC.

Post-Graduation Destination Survey

Along with the Career Center, Marshall, Viterbi, Dornsife, and Annenberg launched the Post-Graduation Destination Survey through 12Twenty, our new survey platform in December 2016 to the graduating seniors. To increase the survey response rate, the Career Center offered \$5 Amazon gift cards to the first 3,000 undergraduate students who completed the survey, as well as tabled at the Bookstore during cap and gown pick-up days for three weeks and attended the Senior SCend Off to collect surveys from seniors. Through this collaboration the Career Center provided a unified message to and process for all graduating students about the importance and ease of completing this important survey.

Graduate Schools Fair, Fall Career Fair, and connectSC Job Posting Employers

This was the fourth year the Career Center hosted the Graduate Schools Fair. Student participation increased by 34% this year compared to last year. Graduate school attendance increased by 17% when compared to 2016. The Career Center will continue to invite other local school undergraduates from Pomona College, Claremont McKenna College, Occidental College, Harvey Mudd College, Loyola Marymount University, and more to benefit from our growing regional Graduate Schools Fair. The Fall Career Fair was also very successful. There was a 32% increase in student participation, as well as a 31% increase in employer attendance. Over 200 employers attended the fair, making it one of the largest career fairs in the Career Center's history. In connectSC, over 10,000 employers posted jobs for our students and alumni.

On-Campus Recruiting (OCR) Data

	2013-2014	2014-2015	2015-2016	2016-2017
Student Participants	3,263	3,368	3,053	3,192
Resumes Submitted	17,160	19,216	15,589	13,885
Student Interviews	4,234	5,578	5,263	5,357
Employer Participants	289	294	260	275
Interview Rooms Reserved	812	895	888	823
Resume Collections	56	37	36	33
Information Sessions	137	137	142	153

Student and Alumni Career Programs and Advising Overview

Generational and Affinity Career Programming

The USC Career Center in partnership with the USC Alumni Association hosted nine career events for USC's recent graduates, generational alumni groups, and affinity groups serving 1,787 alumni. Partnerships were made with the Young Alumni Council, the Second Decade Society, Encore Alumni, the Society of Trojan Women, the USC Women's Conference planning committee, Veteran Alumni Network, the USC Provost Office, and the USC Sol Price School of Public Policy. Topics included: "How Technology is Changing the Workplace: What You Need to Know at 50 +," "Branding Boot Camp: How to Manage your Personal Brand," "Navigating Workplace Politics and Moving Up," and "Project YOU 2.0: Managing Your 24/7 Lifestyle and Achieving Balance." The Career Center also hosted the 13th Annual "Jump Start Your Job Search" series for December 2016, May 2017, and August 2017 recent graduates. In partnership with the Veterans Alumni Network, the Career Center hosted an alumni veterans career panel moderated by Marshall faculty. 331 USC alumnae attended the 9th Annual USC Women's Conference career sessions topics included: "Negotiating for Leadership Success" and "How to Coach Women on Negotiating."

Beyond the PhD and Postdoctoral Career Conference

The Career Center hosted the 6th Annual Beyond the PhD and Postdoctoral Career Conference on March 28. This event was successfully executed with the support of committed campus partners, including USC Graduate School, USC Office of Postdoctoral Affairs, USC Postdoctoral Association, USC Graduate Student Government, USC Viterbi Graduate Student Association, and USC Viterbi Graduate and Professional Programs. The 2017 conference welcomed USC Viterbi Graduate and Professional Programs as a new campus partner. The conference engaged over 300 PhD students, postdoctoral scholars, faculty, and senior administrators bringing new vision to their careers in academia and industry. The conference panelists and keynote speakers facilitated workshops and roundtable discussions with organizations that actively recruit PhD graduates.

Alumni Career Fair

The USC Career Center collaborated with the USC Alumni Association and the Annenberg School for Communication and Journalism to host our 7th Annual Multi-University Alumni Career Fair on March 10th. The eleven participating universities included USC, UCLA, Yale, Pennsylvania State University, Cal Poly Pomona, Arizona State University, University of Utah, University of Arizona, University of Washington, San Diego State University, and California State University, Long Beach. 1,710 alumni and graduating students registered for this live event on the USC campus. 98 organizations recruited candidates for entry-level and experienced positions including Amgen Inc., 24 Seven Inc., California State Auditor, County of Orange, Houzz, Kaiser Permanente, Kelly Services, Peace Corps, Pharmavite, RealtyMogul.com, Teledyne Scientific & Imaging, United States Secret Service, and Universal Music Group. This year we used the online event management tool Event Brite to handle all candidate registrations and used the Symplicity-based Career Fair module to manage all registrations from recruiting organizations. We provided participating organizations with an electronic resume book and sponsored professional photographers to take complimentary professional headshots of interested job seekers.

Veterans Career Fair

The first annual Veterans Career Fair was a true cross-campus and community-wide collaboration among the USC Career Center, the Office of the Provost, the USC Sol Price School of Public Policy, the Veterans Resource Center, the Veteran Alumni Network and other USC offices which was held during Veterans

Appreciation Week in November 2016. This inaugural event connected 37 employers with military hiring initiatives with 248 veterans and their families seeking opportunities. Employers included Alcon, eBay, Jet Propulsion Laboratory (JPL), LAUSD, Northrup Grumman, SpaceX, the Boeing Company, United States Secret Service, and Warner Bros. Entertainment.

VMock

Our technology-based reach has broadened to support our students’ career development. In a major effort, we launched VMock, a virtual AI-based resume critique software system. The use of VMock—the premiere platform in this space—has allowed the Career Center counselors, as well as staff in the school-based career services offices to focus more time on advanced career development and employer relations. The system permits students to improve their resume anywhere and anytime. This year the Career Center introduced VMock for all Dornsife College of Arts and Sciences and Viterbi School of Engineering students. We had over 5,600 resumes uploaded. 77% of the uploaded resumes are for undergraduate and graduate students from Viterbi and 33% are from Dornsife students. We plan to expand the schools that use VMock, including launching VMock to our Marshall students this fall.

2016-2017 Career Advising & Counseling and Events

	2015	2016	2017
Scheduled Appointments	3,255	2,586	2,675
Drop-Ins	5,432	3,924	3,755**
Workshops & Events *	9,370	12,410	9,917

*Workshop & Events numbers reflect the total number of attendees (not events)

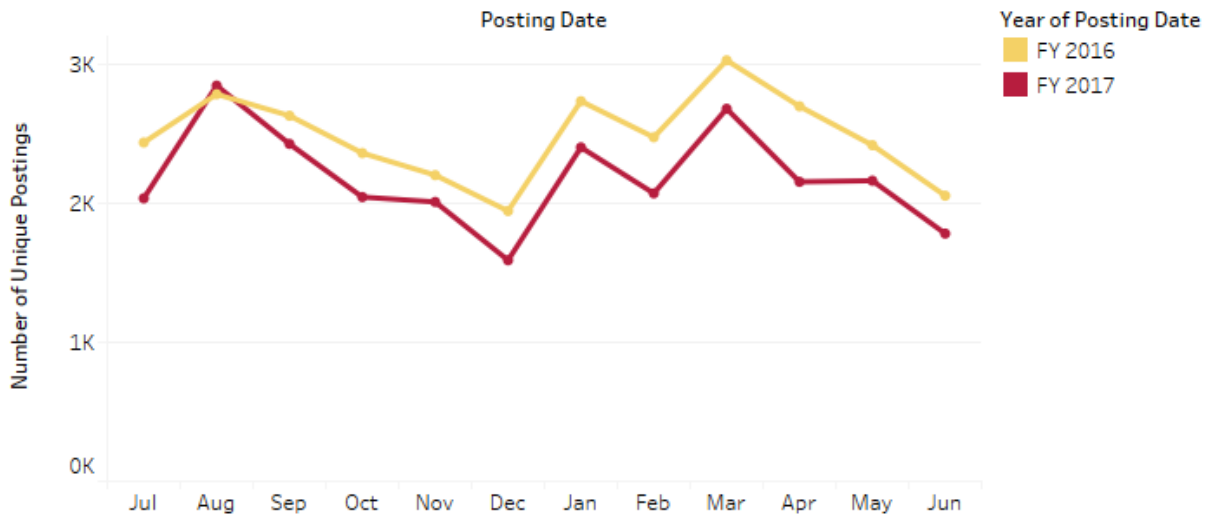
**As we implemented VMock and other technologies to augment our in-person services we have seen a decrease in our drop-in numbers. Our goal is to help students using technological augmentation to scale our services.

Information Technology and Communications Overview

2017 brought our total participation in the connectSC/Symplicity Multi-School Environment (MSE) up to ten schools. The diversity of schools in the MSE allows for a wide array of job prospects, including opportunities for musicians, consultants, engineers, and more. Combined, over 26,000 opportunities were posted by over 10,000 different employers.

The MSE now consists of:

- USC Career Center – connectSC
- Annenberg School for Communication and Journalism – Annenberg Career Link
- Cinematic Arts – Industry Relations Job Board
- Iovine and Young Academy for Arts, Technology and the Business of Innovation – IYA Industry Connect
- Marshall School of Business (undergraduates) – Marshall Career Source
- Ostrow School of Dentistry, Chan Division of Occupational Science & Occupational Therapy, and Division of Biokinesiology & Physical Therapy – CareerConnections
- Price School of Public Policy – PriceNet
- Rossier School of Education – connectRossier
- Thornton School of Music – CareerConnect
- Viterbi School of Engineering – Career Gateway



Our main website, careers.usc.edu received nearly 670,000 visits from almost 230,000 users. This is compared to 550,000 visits by 186,000 users in 2016. Our integration of calendaring and job postings data with the public site both enriches the user experience and informs potential students and families of the opportunities available at USC. Our connectSC platform in the same timeframe was visited 662,000 times by 143,000 users. A major redesign and overhaul of the careers.usc.edu website made it easier for students and employers to find the information they need.

Career Center Usage by School

Profiled here are on-campus recruiting interviews and career counseling usage by school. The data presented are cumulative for each area. Although we offer our services to students from every school, the data show that students from four schools: Marshall, Viterbi, Dornsife, and Annenberg often comprise the majority of those who take advantage of the Career Center's on-campus and in-person advising.

2016-2017 Career Center Usage by School

	On-Campus Recruiting Interviews	Career Advising & Counseling (Scheduled & Drop-Ins)
Marshall	1,848 (34%)	1,506 (23%)
Viterbi	421 (8%)	1,479 (23%)
Dornsife	695 (13%)	1,780 (28%)
Annenberg	52 (1%)	444 (7%)
All Other	2,341 (44%)	1,221 (19%)
TOTAL	5,357	6,430

Career Center Usage by Class Standing

Profiled here are on-campus interviews, scheduled career counseling appointments, and drop-in career counseling visits by class standing. The data presented are cumulative for each area. As is consistent with Career Centers across the country at our benchmark schools, we find that juniors and seniors are often the primary consumers of the Career Center's on-campus recruiting, advising, and counseling sessions.

2016-2017 Career Center Usage by Class Standing

	On-Campus Recruiting Interviews	Scheduled Counseling	Drop-In Counseling
Seniors	2,101 (39%)	753 (28%)	989 (26%)
Juniors	1,324 (25%)	476 (18%)	672 (18%)
Sophomores	369 (7%)	335 (13%)	471 (13%)
Freshmen	42 (1%)	115 (4%)	146 (4%)
Graduate	317 (5.9%)	560 (21%)	1,300 (35%)
Doctorate	7 (0.1%)	64 (3%)	85 (2%)
Other/Alumni	1,197 (22%)	344 (13%)	75 (2%)
TOTAL	5,357	2,675	3,755

Conclusion: 2014 – 2017 Strategic Initiatives

Presented here are the four Strategic Initiatives identified in the USC Student Affairs Strategic Plan as critical for the Career Center moving forward in order to provide exceptional career development services for USC students and alumni.

- 1. Expand coordination and collaboration with all career services operations throughout the university.** The Career Center continued to coordinate and collaborate with school-based career services operations throughout USC. This collaboration extended beyond career services offices and included academic departments, school-based student affairs offices and career services offices, and academic advising through undergraduate programs. We work closely with departments and services that support the post-graduation plans of Trojans.
- 2. Engage academic advisors through the USC Career Center Certification Program.** The USC Career Center partnered with academic advisors and student affairs professionals to discuss how students can connect their academic learning with career-related goals through the in-service certification workshops. Academic advisors, and other members of the USC community, can view the workshops and sign up online to attend [here](#).
- 3. Collect and analyze post-graduation outcomes for undergraduates.** One of the measures of USC's success is where our students work and what our students do after graduation. Collecting and analyzing the post-graduation employment outcomes for undergraduates is an increasingly important metric for universities nationwide. The Career Center launched the Post-Graduation Destination Survey to the August and December 2016 graduates on December 8 through 12Twenty. Because 12Twenty allows for data to be surveyed with school-based custom-branded emails, this helped increase the response rate at each participating school. 12Twenty's strongest feature is its data analytics. We can produce reports that dissects the data in a wide variety of ways. Through 12Twenty's dashboard, the data can be used by career counselors and advisors throughout campus when advising students. Once we have collected enough data, students can also use 12Twenty to compare salaries and determine which industries graduates in similar majors have gone to work, among other analyses. Students can effectively use this data to make informed career decisions. The Career Center is continuing to take the lead in developing best practices for increasing response rates. In addition, 12Twenty allows for "knowledge-response" data to be collected (i.e., data scrubbed from sources other than surveys, such as FB, LinkedIn, etc.) and recorded with notation for audit. The data is in real time and can be aggregated to maintain anonymity of respondents. This feature will also allow us to capture more data.
- 4. Integrate graduate and professional school resources into the Provost's initiative for the Undergraduate Plan for a Career.** Graduate and professional school resources are currently managed through the Pre-Professional (Pre-Graduate, Pre-Health, and Pre-Law) office in Dornsife. The USC Career Pathfinder was created and integrated into the dashboard within the career tab for academic advisors on the academic advisement database. Within the scope of the four-year plan, we added resources or access to existing resources for academic advisors directing students interested in graduate and professional school pursuits. We have also included graduate and professional school information within our [Career Access Resource Library \(CARL\)](#).

2017 Platinum Partners



Mission of the USC Career Center

Enhance career development through partnerships and innovative technology in preparation for global career aspirations.

2016-17

609 Employers Recruited On-Campus through the USC Career Center

24 Seven Inc.

3Q Digital

4WT Media

826LA

9 Dots

A Change in Trajectory, Inc.

AB Bernstein

Abercrombie & Fitch

ABF Freight

Accenture

ACT Commodities

Admission Masters

Adobe Systems

Advanced Sports Media

Adventist Health

AEON Corporation

Action

Aflac

Air Force Office of Special Investigations

Akuna Capital

Alcon

ALDI (Pre-night)

Aldi Inc.

Alliance Residential Company

AllianceIT

Allstate Insurance

Alpha Public Schools

Altus Group

Alvarez and Marsal

Amazon

Amazon Japan

Ambry Genetics

American Honda Motor Co., Inc.

Amgen

ANALYSIS GROUP, INC.

Andersen Tax

Answer Financial, part of Allstate Insurance

Apex

APIIS Financial Group

APLA Health

Apple Finance

Apple, Inc.

Applied Medical

ARAMARK

Armanino LLP

Arthur J. Gallagher & Co.

• 2016 Fall Career Fair

• 2016 Fall OCR

• 2017 Spring OCR

• Multiple Career Events

• 2016 Fall i3

• 2017 Spring Career Fair

• 2017 Spring i3

• Trojan Talks

• 2016 Fall Veterans Career Fair

• 2017 Spring Employer Resume Review

• 2017 Spring Alumni Career Fair

• 2017 Spring Diversity Networking Mixer

ASSA ABLOY Door Security Solutions

Assurance Hospice

AT&T

Autism Behavior Intervention

Avasant

AXA Advisors

Ayzenberg group

B2X Global

Bacaro LA/Natures Brew Hospitality Group

BAIN & COMPANY

Balboa Capital

Banc of California

Bank of America Merrill Lynch

Bank of America Merrill Lynch Wealth Management

Bank of Hope

Barclay's

Barclays Capital

Barclay's Overflow

Barnana

Bay Alarm Company

Bay Cities Corporation

BDO, LLP

Beacon Hill Staffing Group

Bee Smart Scholars Foundation

Berkeley Point Capital LLC

Bessemer Trust

Best Friends Animal Society

BioLegend

Bloomberg

Blue Fever

Blue Shield of California

Bluewolf

Bobit Business Media

BOBRICK WASHROOM EQUIPMENT, INC.

Boeing

Booz Allen Hamilton

Boston Consulting Group

Breakthrough Collaborative

BresMed America Inc.

BrightEdge

Brookhurst Insurance Services

Build America Mutual

Burlington Stores

Business Talent Group

c|a ARCHITECTS

Cain Brothers & Company

Cal/OSHA - State of California Division of Occupational Safety and Health

California Cryobank LLC

California Department of Business Oversight

California Department of Insurance

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California Department of Transportation
(Caltrans)

California Psychcare

California Republic Bank

California State Auditor

Cambridge Associates

Capco (The Capital Markets Company)

Capgemini

Capital Lumber Company

Capital One

Capstone Partners - MassMutual

Cardinal Education

Cardinal Health

CAST Management Consultants

CBS Entertainmnet

Ceasars Entertainment

CEDARS-SINAI HEALTH SYSTEM

Centerfield

Centerview

Central Intelligence Agency

Century 21 Peak

CFPB

CGI

Change Corps

Charity Brands Consulting

Child and Family Guidance Center

Child Rights and You America, Inc.

CIA

Cisco

Citi

Citizen Relations

Citrix

City Kids School

City National Bank

City of Long Beach

City of Long Beach - Police Department

City Year

Clark Construction

Classic Concepts,INC

CliftonLarsonAllen (CLA)

Clique Media Group

Cognizant

CohnReznick

CollegeSpring

Colton Joint Unified School District

COM2US USA, INC

Comcast

Comcast NBCUniversal

Comerica Bank

Community Clinic Association of Los Angeles
County

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Community Development Commission of the
County of Los Angeles

Compass Lexecon

Conrad N. Hilton Foundation

ConsumerTrack Inc.

Copy Solutions Inc | Xerox

Copy Solutions, Inc.

Cornerstone

Cornerstone Research

County of Los Angeles - Department of Mental
Health

County of Orange

Covance

Cowen & Company

Credit Suisse

CrowdStrike Inc.

Crowe Horwath LLP

Crown Castle

CYPRESS SEMICONDUCTOR

D.A. Davidson & Co.

Dataminr

Davita Healthcare Partners

DDO Artists Agency

DeciBio Consulting

DELOITTE & TOUCHE USA LLP

Deloitte Consulting

Dentsu Aegis Network

Devlaur

Dexcom

DHL

DialogueDirect

Dialogues Inc.

DineEquity

DirectEd Educational Services

Doctor Evidence

Dojo

DUFF & PHELPS, LLC.

Dyson

E&J Gallo Winery

Easter Seals Southern California

eBay

Ednovate Charter Schools

EDP Renewables

EDWARDS LIFESCIENCES

EIC New Pathway

El Segundo Police Department

Eli's Collision Repair

EliteMed

Encore Capital Group

Enterprise Rent-A-Car

Equinox Fitness Clubs

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Ernst & Young, LLP

ETTA

Evercore

Evertz USA Inc.

Evolution Design Lab

Ex-Consultants Agency

Expedia, Inc.

Expeditors International

Expeditors International of Washington, Inc.

Experian

EY-Parthenon

Factset Research System Inc

Families in Schools

Farmer John

Farmers Insurance

Federal Bureau of Investigation

Federal Deposit Insurance Corporation

Financial Technology Partners

Firefly Games

FirstSteps for Kids

Fisher Investments

Five Acres

FocalPoint Partners

Foresters Financial Services, Inc.

FOX

Fox News

FTI Consulting

Fuller Investment Management Company

Fund for the Public Interest

Galileo Learning

GAMEVIL USA, Inc.

Gap Inc.

GCA Advisors

GCA Savvian

GE Commercial Leadership Program (CLP)

GENERAL ELECTRIC - GE

Global Girl Project

Goldman Sachs

Golin

GQR Global Markets

Granite Services International

GRANT THORNTON LLP C.P.A.

GREAT AMERICAN GROUP

GreenDot Corporation

GroupM

GSN

GUESS?, Inc.

Guggenheim Securities

Gursey | Schneider LLP

H2R Productions

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Hajoca Corporation

Hammond Hanlon Camp LLC

Hanes Investment Realty, Inc.

Harbin Institute of Technology

Havas Edge

Hawke Media

Hawthorne Advertising

Heart English School in Japan

Heidi Duckler Dance Theatre

Herbalife Nutrition

Hillstone Restaurant Group

Hire Heroes USA

HITACHI CONSULTING

HML Investments

HNA Tourism

Hollywood Branded

HOLTHOUSE CARLIN & VAN TRIGT LLP

Honda of Downtown Los Angeles

Honeywell Aerospace

Hormel Foods

HOULIHAN LOKEY

Houzz

Hughes Marino

Hydra Electric

IBM

imFORZA

Impact Radius Inc

Independent Living Systems

INROADS Pacific Region

Insight Global

Inspire Entertainment

INTERNET BRANDS, INC.

Intrepid Investment Bankers

InviteManager

Irvine Company

ISBX

J.P. Morgan

JET Program

Jet Propulsion Laboratory

JLL

JM Eagle

JMAS Group

JMI Equity

JMP Securities

Johnson & Johnson

JONATHAN CLUB

JP Morgan

JP Morgan Chase (Commercial Banking)

K1 Investment Management

Kaiser Permanente

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Keck Medicine of USC

Kelly Services

Kerson Dynamics

Kitechild

KONE

Korn Ferry Futurestep

KPMG

L.A. CADA

LA Kitchen

LA Promise Fund

Laserfiche

Latham & Watkins LLP

Law Offices of Booth & Koskoff

Lead Edge Capital

Lean Engineering

Learn4Life

Lee & Associates - Investment Services Group

LendGenius.com

Lennar

Levi

Levi Strauss & Co.

Lieberman Research Worldwide

LifeStreet

Lights and Sounds Collective

Lincoln International

Live Nation Entertainment

Living Advantage

Living Spaces

Lockton Insurance Brokers, LLC

Longboard Asset Management

Lord, Abbett & Co. LLC

L'Oreal

Los Angeles Airports Police

Los Angeles County Dept. of Mental Health

Los Angeles County Employees Retirement Association (LACERA)

Los Angeles County Probation Department

Los Angeles Unified School District

Los Angeles Youth Network

Lyon Stahl Investment Real Estate

Macquarie Holdings USA Inc.

Macy's

Madame Gandhi

Maersk Line

Makena Capital Management

Marcum LLP

Marcus & Millichap

Marine Corps Programs

Marine Officer Programs

Marsh

MassMutual Financial Group

• **2016 Fall Career Fair**

• **2016 Fall OCR**

• **2017 Spring OCR**

• **Multiple Career Events**

• **2016 Fall i3**

• **2017 Spring Career Fair**

• **2017 Spring i3**

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• **2016 Fall Veterans Career Fair**

• **2017 Spring Employer Resume Review**

• **2017 Spring Alumni Career Fair**

• **2017 Spring Diversity Networking Mixer**

Matthews Real Estate Investment Services

Mckinsey & Company

MDB Family

Meaden & Moore, LLP

Mediakix

Meggitt (North Hollywood), Inc.

MelroseMAC

Meltwater Group

Mercer

Metro Paws LLC.

MGM Growth Properties

Microdesk

Microsoft

Mindshare

MK Partners, Inc.

Mockingbird Analytics

Mondelez International

Morgan Stanley

MOSS ADAMS LLP

Mountbatten Institute

MRC Smart Technology Solutions

Mu Sigma Inc

MUFG Union Bank, N.A.

Munchkin, Inc.

Murphy Research

Muscular Dystrophy Association

MVP Sports Group

My Favorite Company, Inc.

National Geospatial-Intelligence Agency

Nectar Product Development

Neilson Financial Services

NetApp

NetSuite

New York Life

New York Life/NYLIFE Securities LLC

Next Trucking

Nitori (Pacific Reach Advisors)

NOAA Commissioned Officer Corps

Northrop Grumman Corporation

Northwestern Mutual

Northwestern Mutual Los Angeles

NYX

Oben

Ocean Tomo LLC

Octapharma Plasma, Inc.

Office of Councilmember Marqueece Harris-Dawson- Council District 8

Office of the Comptroller of the Currency

Ogilvy & Mather

Ogilvy & Mather

OnPrem Solution Partners

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Opera Solutions

Optimist Youth Homes & Family Services

Optimity Advisors

Opus Bank

Oracle

Otis Elevator Company

Overseas Credit

Oxnard Union High School District

Pacific Crest Securities

Pacific Park

Pacifica Christian High School

Panda Restaurant Group, Inc.

Paramount Pictures

Patina Restaurant Group

Paul Hastings LLP

Paycom

PayPal

Peace Corps

Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility

Penn, Schoen and Berland Associates

PennyMac

PetSmart

PharmaPro Solutions

Pharmavite

Phoenix House

PIMCO

PINS Advantage

Piper Jaffray & Co

PIRG Campus Action

Playworks Southern California

PNC

Populus Brands

PPG Architectural Coatings

PrepZone

Prime Healthcare

Private Health Management

Professional Child Development Associates

Project Scientist

Prologue Immersive

ProNear

Propagate Content

Prosum

PROTIVITI INC.

Prudential

Prudential Advisors

Prudential Capital Group

Pulse Secure

Purple Squirrel

PwC

PwC China Program - "You Plus"

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Qualcomm	Seneca Family of Agencies
R.W. Selby & Co.	ServiceTitan, Inc.
Raymond James	SGN
Raytheon	Shawmut Design and Construction
REAL Software Systems LLC	Shoo-in LLC
RealtyMogul.com	Showgo
Redwood-Kairos Real Estate Partners	SideFX
Regents Capital Corporation	Silicon Valley Bank
Resolution Economics, LLC	Simon-Kucher & Partners
RG Pacific LLC	Sixt rent a car
Riparian LLC	Skechers
Robert Half	Skid Row Housing Trust
Rosano Partners	Skurt
Rothschild	Skyline Home Loans
RPA	Snyder Langston
RSM	Sofar Sounds
RT Specialty	Southern California Edison
Rx Research Services & Foundation	Southern Wine & Spirits
Saint Agnes Medical Center	SouthWest Medical Resources
SAJE	Space and Missile Systems Center, US Air Force
San Jose Police Department	SpaceX
SanDisk Corporation	Special Service for Groups, Inc. (SSG)
Sanofi	Splunk
SC Distributors, LLC	Squar Milner, LLP
Scorpion Internet Marketing	St. Joseph Center

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St. Joseph Health

Star View Community Services

State Farm Insurance, Andrew Yang

Steer Davies Gleave

Steven A. Cohen Military Family Clinic at USC

Stifel

Stout Risius Ross, Inc.

Stuho

StyleHaul

Success Academy Charter Schools

SunTrust Robinson Humphrey

Synchrony Financial

Symbotic

Sysazzle, Inc.

Sysco

Syska Hennessy

Target

Teach For America

Team One

Team Rubicon

Teez Agency

Teledyne Scientific & Imaging

The Aerospace Corporation

The Boeing Company

THE CAPITAL GROUP COMPANIES, INC.

The Claro Group, LLC

The Familial Hypercholesterolemia Foundation

The Gersh Agency

The Help Group

The LAGRANT Foundation

The Movement Talent Agency

The Pablove Foundation

The perfect bite co

The PFM Group

The Rivkin Center: CanCan Education Program

The Scheduling Institute

The Thaddeus Foundation

The TJX Companies

The Village Family Services

The Walt Disney Company

Thomas St. John

Ticketmaster

TM Financial Forensics

Top Tier Consulting

Torrance Police Department

Torrance Unified School District

Toyota

Tradesmen International

Triage Consulting Group

True Partners Consulting

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TrueCar

Truffle Pig

TTI Floor Care - Hoover & Dirt Devil

U.S. Agency for International
Development/Food for Peace

Uniqlo USA

United States Department of State

Universal Creative

Universal Music Group

Universal Parks & Resorts

Universal Processing

Universal Studios Hollywood

University of Southern California

University of Southern California - Office of the
Provost

University of Southern California, Rossier,
Southern California College Advising Corps

Up2Us Sports

Uplift Family Services

UPS

Urban Outfitters

Urban Teachers

URB-E

US Army Healthcare Recruiting Team

US Bank

US Navy

USC / Information Sciences Institute

USC Asian Pacific American Student Services

USC Career Center

USC Department of Public Safety

USC Economics Department - Economics Career
Summit

USC Investment Office

USC Talent Acquisition

USC Viterbi School of Engineering - STEM
Educational Outreach Programs

Vanguard

Venture for America

Verizon Digital Media

Verizon Wireless

Viacom Media Networks

Vid.me

Visa

Vista Community Clinic

Walk With Sally

Walt Disney Parks and Resorts

Warner Bros. Entertainment

Wedbush

Wedbush Securities

Wells Fargo

Wells Fargo Securities

West Monroe Partners

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Western Asset Management

Western Digital

Westmount Asset Management

WhiteWave Foods

William Blair & Company

Windsor Communities

WNC & Associates, Inc.

World Oil

Worthe Real Estate Group

WRKSHP

WYLD

Xenon Health

XPO Logistics

Youth Policy Institute- Promise Corps

Yusen Terminals LLC

Zero Energy Contracting

Zillow Group

ZipRecruiter

ZS Associates

Zynga

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